



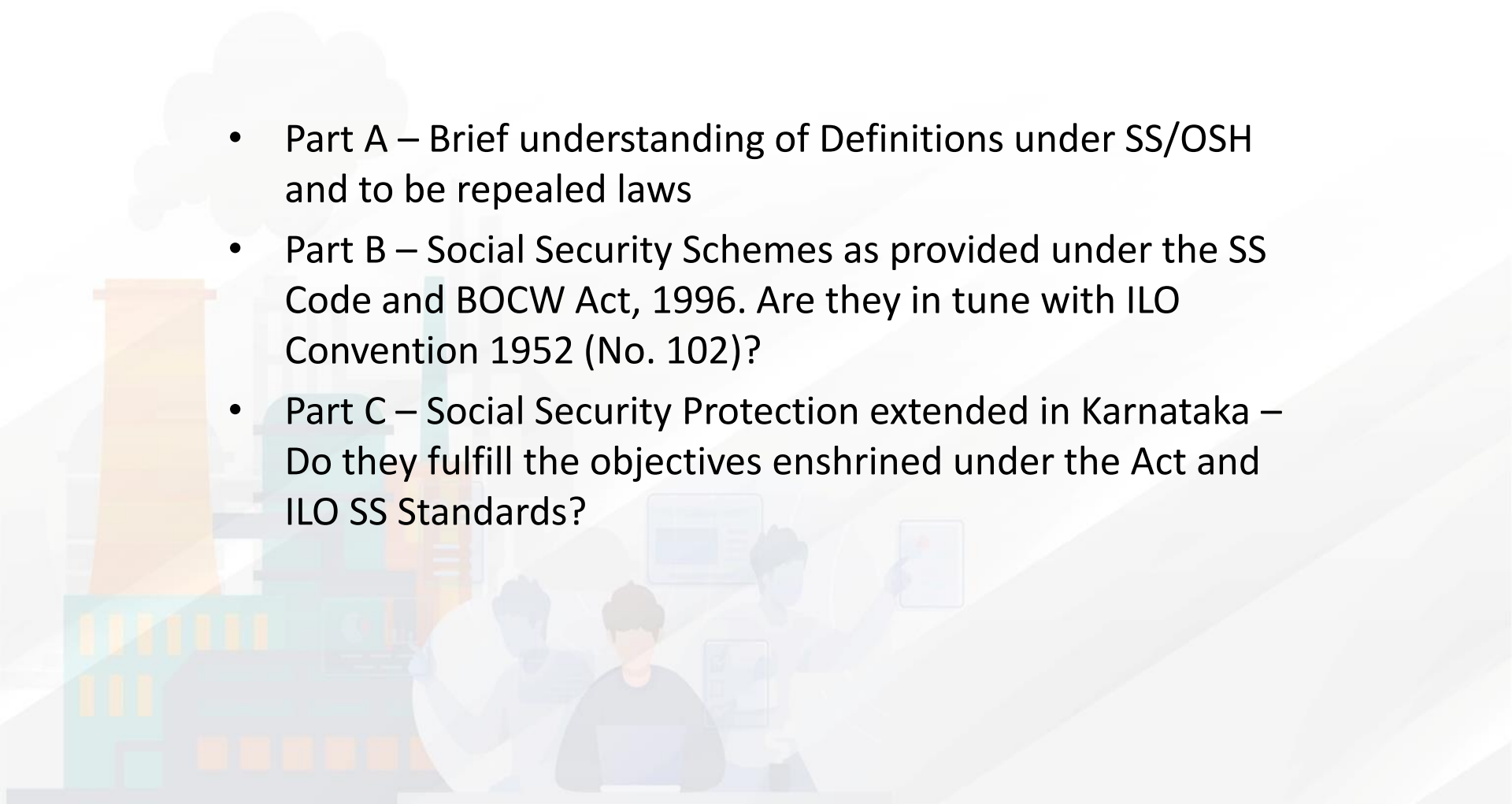
# SOCIAL SECURITY PROTECTION FOR **'CONSTRUCTION WORKERS'** UNDER THE NEW SOCIAL SECURITY CODE 2020



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## Part A – Brief understanding of Definitions under SS/OSH and to be repealed laws

- BOCW Cess Act, 1996 is repealed under SS Code 2020
- BOCW(RE&CS) Act, 1996 is repealed under OSH Code 2020

### ***“Building or other construction work”***

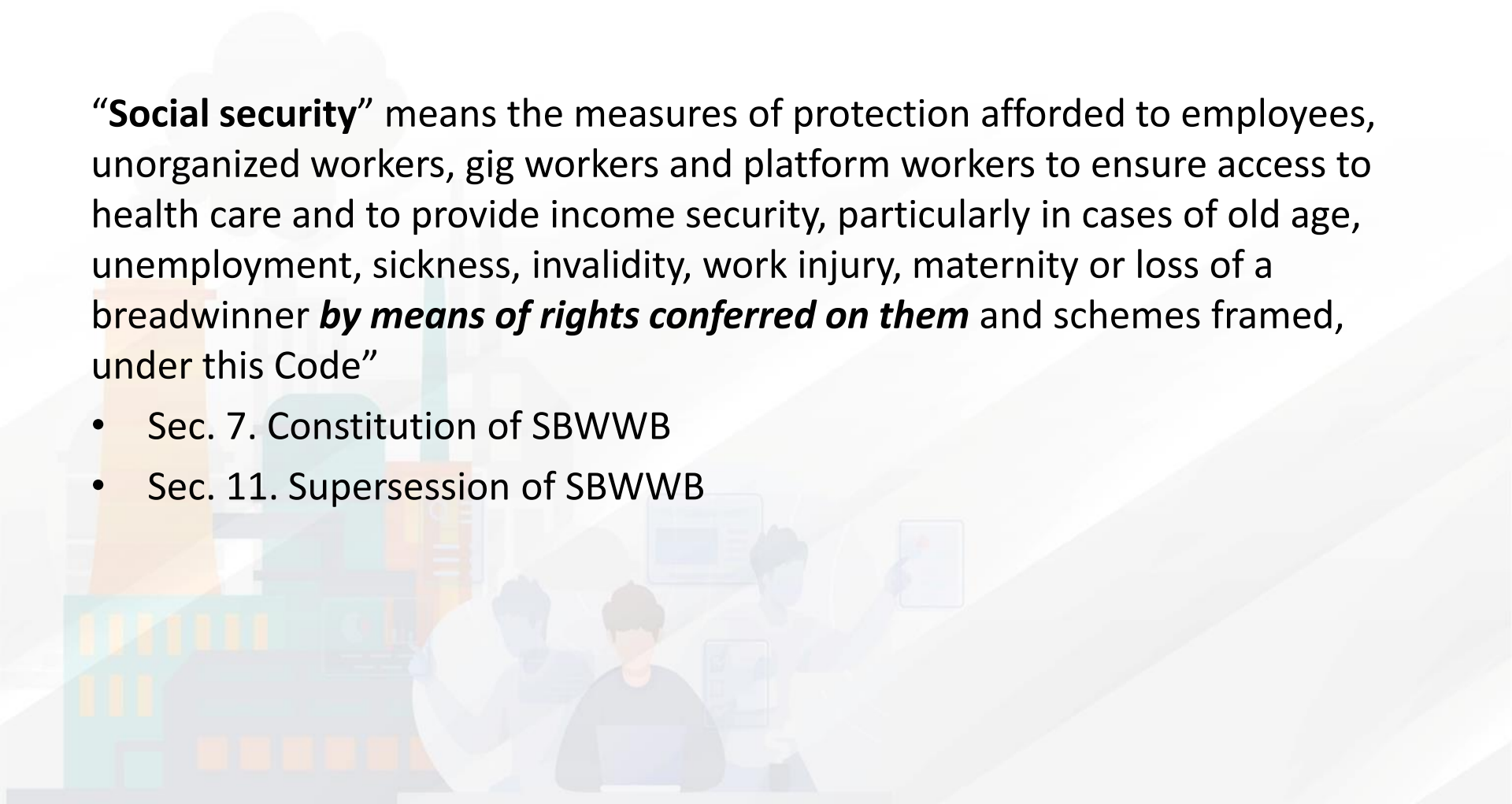
Under new Code, power to further specify and notify vests with CG

Exclusions include building or other construction work related to factory or mine; own residential purposes of an individual; or group of individuals for their own residence and total cost does not exceed 50 lacs to be notified by app Govt.

# Part A – Brief understanding of Definitions under SS/OSH and to be repealed laws

“**Social security**” means the measures of protection afforded to employees, unorganized workers, gig workers and platform workers to ensure access to health care and to provide income security, particularly in cases of old age, unemployment, sickness, invalidity, work injury, maternity or loss of a breadwinner ***by means of rights conferred on them*** and schemes framed, under this Code”

- Sec. 7. Constitution of SBWWB
- Sec. 11. Supersession of SBWWB



# Part A – Brief understanding of Definitions under SS/OSH and to be repealed laws

***Social Security Fund*** (S. 115) is mentioned under Chapter XIII under OSH&WC Code and also under Chapter XIV of SS Code (S. 141).

Only one Section 78 under the OSH&WC Code, which speaks about ***Prohibition*** of employment of certain persons in certain building or other construction work.

Chapter VIII under SS code deals with social security and cess in respect of building and other construction workers.

- S. 100- 105 – Levy and collection of cess
- S. 106 – Registration of building workers as beneficiaries

## Part B – Social Security Schemes as provided under the SS Code and BOCW Act, 1996. Are they in tune with ILO Convention 1952 (No. 102)?

- S. 7 Constitution of SBWWB
- Comparative analysis of the Social Security Functions of the Board

SL NO	SS Code, 2020	BOCW ACT, 1996	ILO Convention , 1952 (No. 102)
1	Provide death and disability benefits to a beneficiary or his dependents	Provide immediate assistance to a beneficiary in the case of accident	Survivor's benefit/Employment injury benefit
2	Pension	Pension	Old-age benefit
3	Premium for Group Insurance scheme	Premium for Group Insurance scheme	NIL
4	Educational Schemes	Financial assistance for the education	NIL
5	Medical expenses for treatment of major ailments of beneficiary or dependents	Medical expenses for treatment of major ailments of beneficiary or dependents	Medical care/Sickness benefit
6	Maternity benefit	Maternity benefit	Maternity benefit

## Part B – Social Security Schemes as provided under the SS Code and BOCW Act, 1996. Are they in tune with ILO Convention 1952 (No. 102)?

7	Frame skill development and awareness schemes	NIL	NIL
8	Provide transit accommodation or hostel facility	NIL	NIL
9	Formulation of any other welfare scheme by SG in concurrence with the CG	NIL	
10	Make provision and improvement of such other welfare measures and facilities as may be prescribed by the CG		
11	NIL	Sanction loans and advances for construction of a house...	NIL

## Part C – Social Security Protection extended in Karnataka – Do they fulfill the objectives enshrined under the Act and ILO SS Standards?

SL NO	Social Protection schemes in Karnataka
1	Pension scheme
2	Family Pension scheme
3	Disability Pension scheme
4	Shrama Samarthya – Skill up-gradation scheme
5	Shrama Samsara Samarthya Training Facility
6	Housing Scheme
7	Maternity benefit scheme
8	Crèche facility
9	Funeral Expenses
10	Educational assistance
11	Medical assistance –beneficiary and dependent
12	Accident relief scheme- Death –Rs 5 Lakhs/TD-Rs 2 Lakhs/PD-Rs 1 Lakhs
13	Major ailments assistance scheme –Rs 2 Lakhs



## Part C – Social Security Protection extended in Karnataka – Do they fulfill the objectives enshrined under the Act and ILO SS Standards?

14	Marriage assistance
15	LPG connection with 2 burner stove
16	BMTC Bus pass facility for beneficiaries
17	KSRTC Bus pass facility for beneficiary students
18	Mother-child bondage facility- upto 3 years of childhood-Rs 6000/ pa
	NEW SCHEMES
19	Lap-tops for school children of beneficiaries
20	Educational kit
21	Vocational training financial assistance scheme
22	Identifying and honouring beneficiaries and their children for extraordinary achievements.
23	Health related Training and medical check-ups
24	Pre-paid health card scheme
25	Mobile clinics scheme
26	Nutritional food/supplements scheme

## ***COVID PANDEMIC SOCIAL ASSISTANCE BY KB&OCWWB***

- 16, 48, 431 beneficiaries were paid Rs 5000 each amounting to Rs 824.22 crores through DCT
- Each of 41 Labour officers in Karnataka were sanctioned Rs 10 Lakhs each to create awareness, buy masks/sanitizers/soaps etc.
- 24x7 helpline 155214 was created
- 89.01 Lakhs cooked food packets distributed
- 6.08 Lakhs food kits/dry rations supplied
- Shramik trains – food packets, waters and other essentials provided to migrant workers travelling to their destinations.

The image features a large, stylized 'Thank You' in a cursive font. 'Thank' is in brown, 'You' is in red and blue, and a large green flourish extends from the 'Y'. The background is a light grey illustration of a city with a tall orange chimney, buildings, and people working at computers.

*Thank  
You*

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